

DRUG AND ALCOHOL TESTING REQUIRED FOR TRUCK DRIVERS

To: Forestry Mutual Insurance Company (FMIC) Policyholders

Commercial Driver Licensed (CDL) driver accidents are tragic but preventable. Many of the drivers injured or killed recently have tested positive for illegal drugs. Their judgement was impaired and the decisions they made affected their own lives and the lives of others around their trucks.

To combat injuries and the suffering caused by employees under the influence of illegal drugs or alcohol, FMIC will require that all Policyholders with commercial (CDL) truck drivers comply with the federal guidelines for their drivers. Most of our policyholders already comply and we thank you. However, for those companies that do not have these programs, we will require you to follow the federal mandates.

If you have a driver(s), you must have a company program to include drug and alcohol testing. It can be one of the following:

- Produce and administer your own company program with quarterly random testing selections.
- Use a third-party vendor to administer your written and testing program.
- For accounts with small numbers of drivers, you can enroll your driver(s) in a consortium that comply with the FMCSA requirements for drug and alcohol testing.

1. Beginning January 1, 2019, your programs must be available for the FMIC field representative to review and verify the following items during their visit:

- A written program complying with the guidelines to include testing procedures, disciplinary actions, and driver safety rules signed by each driver.
- A list of all current drivers and their current motor vehicle report (MVR) for each driver.
- If you use a third-party vendor, the rep will need a document that shows all drivers are enrolled through them on your behalf.

2. Guidelines for not having the required programs:

- If you do not comply with the guidelines at the time of the field rep visits, **we will give you a 30-day notice to comply with our guidelines and a follow-up visit will be completed.**
- **After that 30 days, if you do not comply, then a 30-day cancellation notice will be issued.**
- **If during the cancellation period you complete the requirements before the deadline, then we will reinstate coverage.**

FMIC provided the Employer Checklist Book as a tool as an example for your company safety policy and program. We also have a third-party vendor list for vendors that provide complete turn key services or have a group consortium for small numbers of drivers. Please contact your field rep for assistance.

No one should be injured or die because of the carelessness of a driver using illegal drugs or alcohol. Help us make the roadways safer for your drivers, your employees, your friends and your families.

Sincerely,

Keith S. Biggs

Keith S. Biggs
President
Forestry Mutual Insurance Company