

Logging

MINIMUM SAFETY RULES FOR

1. All accidents, no matter how slight, must be reported to your supervisor IMMEDIATELY.
2. Any employee injured on the job or requiring medical treatment must first report the injury to her/his supervisor. If your injury requires an Emergency Room visit, then a drug and alcohol test must be performed. If you go to the Emergency Room or to a physician on your own, you may be responsible for expenses incurred. The company has the right to refuse payment when the company has approved a medical provider for treatment and you elect to use the services of another physician without obtaining consent from the company.
3. Personnel protective equipment (i.e., hard hats, cut resistant leg protection, eye protection, ear protection, gloves, etc.) will be provided by the employer and must be worn in designated areas at all times.

Designated areas where personal protective equipment is required are as follows:

4. All workers must wear adequate and proper fitting footwear. Tennis shoes, platform shoes, sandals, etc. are not acceptable.
5. Use of alcohol and/or illegal drugs on the job or the debilitating effects of their prior use shall not be permitted and shall be grounds for immediate termination of employment.
6. HORSEPLAY and running shall not be permitted on the premises, to include all work areas in/outside the buildings and parking lots.
7. If you are unfamiliar with an operation or machine, you must first check with your supervisor prior to proceeding.
8. Machine and equipment operators must insure that all guards and shields are in place and in proper working condition prior to beginning and during operations.
9. Equipment shall be LOCKED AND/OR TAGGED OUT prior to performing any maintenance, adjustments, or removing debris. Allow coast down time for all parts to completely stop moving before starting work. Make sure the equipment is at a “zero energy” state.

10. Machine guards and/or protective shields, barricades, safety devices, etc. shall not be removed except by authorized personnel such as mechanics, maintenance personnel, etc. and shall be reinstalled as soon as maintenance activities are completed.
11. Any unsafe condition noted must be reported to your supervisor, who is responsible for having the conditions corrected prior to proceeding.
12. Three points of contact rule must be used at all times when entering and/or exiting equipment or vehicles.
13. When "jump starting" mobile equipment, employees must insure that its running gear is in neutral, brakes are locked, head/blades and/or buckets are lowered, and that no safety device designed to prevent machine movement is being by-passed.
14. Employees must wear seat belts when mobile equipment, i.e., skidders, dozers, front end loaders, feller-bunchers, tractor-trailers, or other vehicles are being operated or when riding as a passenger in a company vehicle.
15. When mobile equipment i.e., skidders, dozers, front end loaders, feller-bunchers, etc. are not in operation or parked, blades, buckets, cutting heads, etc., must be lowered to ground level.
16. Hitching a ride on the outside of any mobile equipment, i.e., skidders, dozers, front-end loaders, feller-bunchers, etc., is not allowed.
17. Employees shall not talk, signal, or distract in any manner another employee while they or you are operating moving and/or mobile equipment, i.e., chain saws, skidders, loaders, feller-bunchers, etc.
18. Before starting a cut, the employee cutting the tree must make sure all other employees are a distance from the stump of at least twice the height of the tree being felled.
19. Workers must keep a minimum distance of at least two tree lengths between themselves and mobile equipment and/or felling operations.
20. Never leave a lodged or hung tree. The area in which the lodged tree is located is to be flagged and the skidder operator notified to pull the hazardous tree to the ground immediately.
21. Employees working on the ground, i.e., stumpers, limbers, skidder operators, etc. shall always observe for overhead hazards, i.e., lodged trees, hung limbs, etc.
22. Employees cutting down trees shall have a clear path of retreat before beginning a cut to ensure that a line of escape is available.
23. Chain saw operators must wear cut-resistant leg protection, hard hat, eye and ear protection.

24. All chain saws must be equipped with a properly functioning chain brake.
25. Chain saw operators must grip the saw firmly with both hands using a thumb wrap grip on the upper handle to control the saw. Never cut with the kickback section of the guide bar.
26. Always plan the direction of fall of any tree being felled. Proper undercut must be made on all trees where necessary. Both cuts shall meet so bypass is not present. Never cut a standing tree completely through. Sufficient wood shall be left between the undercut and the felling cut so that the tree can hinge to prevent kickback.
27. Employees shall avoid standing between logs that may roll while being bucked. Do not position yourself so as to be struck while the loader is moving logs or poles.
28. Do not set up the deck under power lines or over underground utilities. Do not operate the loader within 100 feet of all electric power lines due to the boom reach and tree lengths.
29. Knuckleboom loader operators must never swing the boom over employees or truck cabs. Employees must not be in the immediate vicinity of a log truck while loading to prevent injuries by material falling from the loader or truck.
30. Loader operators must never load log trucks more than 1/2 the height of the diameter of the outer logs over stationary standards. The load must be rounded in the middle so as to secure and balance the load.
31. Loader operators must not swing the grapple over the cab if a driver remains in the truck during loading or unloading operations at the deck.
32. Truck drivers must be at a safe distance away from the truck during loading or unloading operations if he/she leaves the cab.
33. All drivers must comply with all State and Federal laws, statutes, and regulations relating to highway safety (i.e., speed & weight limits, driving time, stop signs, etc.)
34. No Smoking in any work areas or while fueling. Smoking is allowed only in designated areas.
35. Physical violence will not be tolerated; violations will include disciplinary action up to and including termination.
35. Each employee will be trained in, and required to use, proper lifting techniques and body mechanics. When confronted with lifting and/or moving any object for which the employee must exert more force than that required in the normal performance of his routine duties, he is to either seek the assistance of an adequate number of employees to lift and/or move the object in a safe manner, or lift and/or move it by mechanical means.

NOTE: NOTE: These safety rules have been developed for the protection of your safety and health. Abiding by these rules will make our operation more efficient and successful; however, repeated violation of these safety rules will be grounds for termination of employment. In some states, violating safety rules that cause an injury can result in the denial of the claim. The following actions may be taken for repeated violations:

First Offense: _____

Second Offense: _____

Third Offense: _____

Other disciplinary actions:

I have read and understand the safety rules listed above and agree to comply with the company's safety requirements.

SIGNED: _____ DATE: _____